



Conflict of Interest Policy

No member of the Friends of Corte Madera Creek Watershed Board of Directors, or any of its Committees, shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with Friends of Corte Madera Creek Watershed. Each board member shall disclose to the Friends of Corte Madera Creek Watershed any personal interest he or she may have in any matter pending before the Friends of Corte Madera Creek Watershed and shall refrain from participation in any decision on such matter.

Any board member or vendor of the Friends of Corte Madera Creek Watershed shall identify his or her affiliation with any other agency(s) or organization(s) in connection with any board or committee action specifically directed to that agency(s) or organization(s). Further, he or she shall not participate in the decision affecting that agency(s) or organization(s) and the decision must be made and/or ratified by the full board of the Friends of Corte Madera Creek Watershed.

Additionally, all board members shall refrain from obtaining any list of clients for personal or private solicitation purposes at any time during the term of their affiliation.

Unless an exception is otherwise reviewed and approved by the Board of Directors of the Friends of Corte Madera Creek Watershed, all board members shall not be:

- 1) A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party doing business with Friends of Corte Madera Creek Watershed which has resulted or could result in personal benefit to them, or
- 2) A recipient, directly or indirectly, of any salary payments or loans or gifts of any kind or any free service or discounts or other fees from or on behalf of any person or organization engaged in any transaction with Friends of Corte Madera Creek Watershed.

Cindy Lowney
President, Friends of Corte Madera Creek Watershed

Policy Approved by the Board of Directors on April 18, 2019